

# William Paterson Pre-Doctoral Fellowship Program for Underrepresented Faculty



William Paterson University of New Jersey, a designated Hispanic-Serving Institution (HSI) and Minority-Serving Institution (MSI), is launching a unique fellowship program supporting doctoral candidates who desire a career at an institution that emphasizes teaching quality and encourages multiple forms of scholarship. We seek to invest in the success of advanced pre-doctoral students (coursework completed and working on dissertation/thesis or who will soon receive their degrees) from underrepresented backgrounds either at institutional or disciplinary levels.

The goals of the pre-doctoral fellowship program are (a) to support the career success of selected candidates, (b) to advance the Mission, Vision, and Values of the University with regard to diversity, and (c) to deepen the pool of excellent candidates for faculty positions at the University. The Fellowship Program is designed to nurture instructional talent and to support the effective launch of Fellows' scholarly agendas. The Fellowship features:

- Cohort experience and New Faculty Orientation activities and support.
- Tailored mentorship to assist Fellows' degree completion and scholarly career launch.
- Fellows' activities linked to acclimation to the institution, the needs and professional growth of faculty from underrepresented backgrounds, and community integration.
- Teaching of three courses per semester, including a team teaching opportunity, as informed by experience and department need, with an additional option of paid summer teaching.
- Engagement with a student population that is among the most diverse in the state.
- Competitive academic year salary (plus summer teaching option for additional pay) that also includes a benefits package and travel/professional development funds equal to that provided for tenure-track faculty.

Fellowships begin in mid-August 2021 and are for two-years. A recommendation to convert the fellowship to a tenure-track faculty line will be considered after the end of the first year if the candidate has completed the doctoral degree and the department and Fellow agree.



## Fall 2021 Fellowship Dates:

- **Thursday, January 14, 2021, 1:00-3:00 (Eastern):** Webinar on Faculty Success Considerations for Unrepresented Groups (1-2:30pm) and Informational Session on Pre-Doctoral Fellowship (2:30-3pm). Registration: [CLICK HERE](#)
- **Monday, February 8, 2021:** Applications due. Submit electronically through employment portal: [CLICK HERE](#) (positional links will go live by no later than early January).
- **Thursday-Friday, April 14-15, 2021:** Finalists will be invited to campus (likely virtual): Networking, Scholarly Presentations, Program Orientation, Interviews.

*Fellowship offers are anticipated by the end of April 2021 for appointments beginning August 2021.*